

# Jason M. Hanley

**PMP, MBA, B.Math**

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## ***Career Objective***

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Make use of both my technology and business expertise to lead, inspire and challenge a talented team to produce and grow beyond their current potential.

## ***Career Profile***

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- Project Management Professional (PMP) designation from the Project Management Institute
- Formal education and experience with Agile development and project management techniques
- Extensive Software Engineering background in Object-Oriented analysis, design and implementation, User Interface design, and Database design
- Experience with a wide range of development technologies, including C, C++, Java, Relational Databases, SQL, PHP, Perl, HTML, CSS, COM, MFC, wxWidgets, CVS, SVN, SourceSafe, MKS Source Integrity, Rational Rose, and Linux
- Highly organized, with efficient time, task, and resource management
- Quick to learn, adjust, and adapt to new environments, processes and techniques

## ***Formal Education***

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**Wilfrid Laurier University**      Waterloo, Ontario, Canada      August 2005 - August 2006  
Master of Business Administration

- Concentrations: Project Management and Marketing
- Core Subjects: Strategy, Marketing, Finance, Operations, Economics, Statistics, Accounting
- Electives: Managerial Communication, Leadership, Negotiation, Technology Marketing

**University of Waterloo**      Waterloo, Ontario, Canada      September 1996 - April 2001  
Bachelor of Mathematics, Honours Computer Science / Software Engineering Option - Co-op

- Concentrations: Computer Science and Software Engineering
- Core Subjects: Calculus, Algebra, Statistics, Algorithms, Data Structures, Computer Architecture
- Electives: Organizational Behaviour, Psychology, Philosophy, Law, Economics, Databases

## ***Professional Experience***

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**Syllogistic Software Inc.**      Guelph, Ontario, Canada      July 2003 - September 2005  
President / Senior Consultant

- Managed projects involving development teams of different organizations to specify, design and implement a wide range of custom software solutions
- Made complex business decisions to balance profit margins, overhead, cash flow, and growth
- Interviewed, hired, and managed staff to assist with both software development and business operations

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## **Leica Geosystems** Data Exchange Lead

Atlanta, Georgia, USA

May 2001 - June 2003

- Managed projects and coordinated resources for all Data Exchange requirements across Leica's product lines
- Supervised and mentored development project teams of up to 5 programmers
- Led the resume screening, interviewing and hiring process for new co-ops
- Coordinated outsourcing work with an India-based division and a Russian distributor
- Proposed, championed, and led an initiative to create formal systems for sample data
- Specified, designed, and implemented software using C, C++, and COM

## **Microsoft Corporation** Software Design Engineer (SDE)

Redmond, Washington, USA

September 1999 - December 1999

- Member of the six person Microsoft Access core team, developing in C and C++
- Participated in weekly meetings with Product Management and Quality Assurance
- Implemented Dialog Autolayout, the conversion of all Access dialogs from a fixed layout to one that automatically resized for International languages
- Liaison and primary contact point for Access developers and the Dialog Autolayout team

## **Acronym Software Inc.** Software Engineer

Waterloo, Ontario, Canada

September 1998 - December 1998

May 2000 - August 2000

- Proposed, championed, and implemented source control, and created a bug tracking database
- Led the initiative to formalize issue tracking and development procedures
- Designed and implemented structural engineering software using C and C++

## **Corel Corporation** Software Engineer

Ottawa, Ontario, Canada

January 1997 - August 1997

May 1998 - August 1998

- Part of the CorelDRAW core team, developing enhancements in C and C++
- Upgraded the file import system to support importing multiple files at the same time
- Upgraded the user interface to allow graphical placement of an imported file
- Performed automated testing of cross-platform user interface widgets on PC and Macintosh

## **Quinton Steel Ltd.** Software Consultant

Guelph, Ontario, Canada

October 1993 - Present

(Contract)

- Specified, designed, and wrote a customized Job Costing and Tracking program in C++
- Implemented a major upgrade in 1999, adding multi-user capability and moving to a Java platform backed by a relational database
- Provided continuous functionality enhancements over the past twelve years during which time the system has been used in a production environment

## ***Associations and Networking***

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- PMP designation and member of the Project Management Institute (PMI) member since 2006
- Founded [www.wlumba.org](http://www.wlumba.org) in 2005, a social networking site for Wilfrid Laurier MBA students
- Member of [www.linkedin.com](http://www.linkedin.com) business networking site since 2004
- Founded [www.s3m.com](http://www.s3m.com) in 1998, a digital music composer collaboration site